



Faculty Senate Meeting Minutes
January 20, 2022 - 3:00 p.m.
Reitz Union Chamber

<https://mediasite.video.ufl.edu/Mediasite/Play/7151bd459bb84bfba5d4194c73cf8db51d?catalog=8456cbab10b449868436ee51ddb84dc421>

Call to order &

David C. Bloom, Chair

Approval of [December 16, 2021 Minutes](#)

- The meeting was called to order at 3:00 p.m. by Faculty Senate Chair David C. Bloom.
- The minutes were approved.

Reports

• **Chair's Report**

David C. Bloom, Chair

- Chair Bloom announced to faculty in an email today that he has extended the charge of the Ad Hoc Committee on Academic Freedom. It will continue to collect concerns from faculty which relate to UF practices that affect the ability of UF faculty to engage in outside activities that are normally accepted as appropriate scholarly activities of university faculty. This includes, but is not limited to, expert witness engagement, writing of op ed pieces, consulting, and control over course content. If faculty have a concern, please communicate it to the committee confidentially by contacting the committee chair, Dr. Ray Issa at 352-222-6147. Please do so before February 15 as this ad hoc committee will sunset on that date, and be replaced by a UF Faculty Senate standing committee, the Academic Freedom, Tenure, Professional Relations and Standards ([AFTPRS](#)) Committee, which is also chaired by Dr. Ray Issa.
- Nominations for serving on University Committees and Councils close on January 31. Nominations and self-nominations are being solicited for a number of committees, councils and boards that provide input on university operations and determine procedures and policies for our academic and scholarship missions. Faculty can have a real impact on all aspects of our university life through participation in shared governance and faculty input is needed. View the [Faculty Senate website](#) for additional details and complete the Committee Nomination/Self-Nomination Form to participate.
- The University Committees and Councils Virtual Open House takes place at 11:30 on Friday, January 28. This will provide an opportunity for faculty to speak with university committee chairs, who will be available to help answer questions about shared governance opportunities and the nomination process. The Zoom information is available on the Faculty Senate website ([Master Calendar page](#)).
- Join us at 5:00 p.m. today here in the Reitz Union Chamber for the Distinguished Professor Lecture & light refreshments. Almut G. Winterstein, Distinguished Professor and Chair, Department of Pharmaceutical Outcomes and Policy, Director, Center for Drug Evaluation & Safety (CoDES), in the College of Pharmacy will present: Drugs and Vaccines are Safe. Or are they? [Live stream & recording](#) are also available for this presentation.
- Nominations for Honorary Degrees and Distinguished Awards are open through March 1 and Chair Bloom encourages faculty to consider nominating candidates of diversity. Details are viewable @: senate.ufl.edu under the 'Honorary Degrees & Distinguished Awards Committee'

tab: (<http://fora.aa.ufl.edu/FacultySenate/Committees/Honorary-Degrees-and-Distinguished-Awards-Committee>).

- The UF CAP 2.0 (Climate Action Plan 2.0) Lunch & Learn is taking place Thursday, Jan 27 at Noon and all UF staff and faculty are invited to hear more about the ongoing process to update the UF Climate Action Plan during this virtual event. The Office of Sustainability has been hosting presentations for various audiences and has provided updates and background information, as well as an overview of the plan's goals and strategies. Registration is required by contacting the Office of Sustainability at sustainable.ufl.edu.

- **President's Report**

Kent Fuchs, President

- President Fuchs discussed the current case rates and modeling of the Omicron COVID-19 variant locally and internationally. In addition to getting vaccinated and boosted, faculty are encouraged to utilize the high quality KN95 and N95 masks available to them through UF.
- Dr. Fuchs discussed the progress of South Florida initiatives, including the Scripps Research Institute which is now officially part of UF. A related endowment gift is expected to be announced soon. Updates were also provided regarding the graduate education and College of Medicine and UF Health, as well as the College of Engineering and Warrington College of Business collaborations in West Palm Beach.
- President Fuchs also welcomed Marsha Currin McGriff, Chief Diversity Officer & Senior Advisor to the President, and her role in engaging the community in diversity.

- **Provost's Report**

Joe Glover, Provost

- Provost Glover recognized the first anniversary of the HiPerGator Artificial Intelligence (AI) initiative, provided a comprehensive project overview, and answered AI initiative inquiries.

Action Items:

Faculty Author Rights Policy

Josepha Cheong, Chair, University Library Committee

Perry Collins, Copyright & Open Educational Resources Librarian

- Perry Collins, Copyright & Open Educational Resources Librarian, provided an [overview of the Faculty Author Rights Policy](#) which focuses on how faculty can most efficiently share their work, retain their publishing rights, and increase citation of their work without the burden of negotiating with individual and separate publishers.
- A motion to approve this policy carried.

Graduate Council

Paul Duncan, Sr. Associate Dean

- [Close Masters in Occupational Therapy Degree Program](#) Graduate School

- This proposal is to close the OT program as it now grants a doctoral of Occupational Therapy degree. There is no impact on faculty or current students.

- This item was approved.

- [Department of Orthopedics & Rehabilitation Name Change Request to Department of Orthopedic Surgery and Sports Medicine](#)

- This department proposes this name change and has appropriately articulated how peer institutions name sister departments and the benefit to UF.

- This item was approved.
- [Establish a Special Purpose Center in Jacksonville: Design Construction & Planning's CityLab \(JAX\)](#)
- This is a proposal to open a second CityLab in Jacksonville.
- This item was approved.

Information Items:

Graduate Council

Paul Duncan, Sr. Associate Dean

- [Close Master of Arts in Teaching with a Major in Latin](#)

Graduate School

- This is a proposal to close the Master of Arts in Teaching with a Major in Latin. There are no currently no dedicated faculty teaching in this major and no current students.
- A motion to move this item from Information to Action carried.
- This item was approved.

[UF Central Energy Plant Project Resolution](#)

Keith Rambo, Chair, Infrastructure Council

Ariele Pomputius, Chair, Sustainability Committee

- Professors Rambo and Pomputius provided background information about this proposed resolution, which calls for a delay in committing to any Central Energy Plant plan involving natural gas-based power generation until concerns are addressed and further study from external consultants and internal experts in relevant fields can be made that will incorporate the goals of the updated UF Climate Action Plan (CAP) and other community input. It advocates for a broader plan that includes a transition to alternative energy sources and major increases in energy-use efficiency.
- Mark Helms, Assistant VP for UF's Facilities Services Division and Sustainability, provided an overview of the central energy plant project and addressed inquiries, many pertaining to the timeline of the project and the urgency as well as the feasibility of a project delay.
- Following discussion, a motion to move this item from Information to Action carried.
- Following discussion, a motion to approve this resolution carried.

Introduction to the Chief Diversity Officer

Marsha Currin McGriff, Chief Diversity Officer & Senior Advisor to the President

- This item is re-scheduled to a future Faculty Senate meeting.

[University Constitution & Regulations Committee \(UCRC\) Report](#)

Charlene Luke, Chair, UCRC

- UCRC Chair Charlene Luke presented [new constitutional and bylaw verbiage](#) which aims to clarify that a special meeting can be called by 25 Faculty Senators and provides for how to do so, including how public noticing, timelines, and proposed agenda items would be handled.
- UCRC Chair Charlene Luke and Faculty Senate Parliamentarian Taylor Rose answered inquiries related to the proposed new language additions to the [University of Florida Constitution](#), Article IV, Section 4, [Faculty Senate Bylaw](#) 4(G)(1)(b), and the newly proposed [Faculty Senate Bylaw](#) 4(I).
- Following inquiries, Professor Luke invited Senators and faculty to attend the [upcoming UCRC meeting](#), where discussion will continue on this item to provide further special meetings procedural clarification.
- Prior to appearing as an Action Item, this item will return as an Information Item at an upcoming Faculty Senate meeting for further discussion.
- Chair Bloom thanked Professor Luke and the UCRC for its commitment and diligent work in helping to

provide a clear path for a timely special meeting in which faculty views across campus can be deliberated and evaluated through Faculty Senate discussions.

**Faculty Senate Ad Hoc Committee Report on the
Dr. Ladapo Hiring Process**

Richard Scholtz, Chair, Ad Hoc Committee

- This Ad Hoc Committee's current primary mission is gathering enough information to establish a hiring timeline of Dr. Ladapo. UF HR has referred the committee to the information portal to collaborate or counterfute the information being gathered, much of it provided through committee interviews and news media outlets.
- Ad Hoc Committee Chair Richard Scholtz shared a brief outline of known information, including that Dr. Ladapo was introduced as a candidate, applied for the faculty position in the Division of Internal Medicine in the College of Medicine, and was provided a signed offer letter in a two-week window:
 - On September 1, UF Board of Trustees Chair Morteza 'Mori' Hosseini, introduced Dr. Ladapo to UF Senior Vice President for Health Affairs & UF Health President David Nelson.
 - On September 3, Dr. Nelson referred candidate Ladapo to College of Medicine Dean Colleen Koch.
 - Reference letters were examined and deemed by the Department Chair to be outstanding. On September 7, the Department Chair contacted the Division Chief asking for an opportunity to recruit Dr. Ladapo.
 - On September 8, Grand Rounds (hosted by and held in the College of Medicine) was changed to accommodate an emergency September 9 talk by Dr. Ladapo.
 - On September 13, for about 30 minutes, an interview was conducted by the Division Chief of Internal Medicine which focused on Dr. Ladapo's qualifications as a practicing Internist.
 - On September 16, a letter from Provost Glover was signed to provide the faculty position.
 - The position taken by Dr. Ladapo was one which was intended to incorporate a clinical asset into the department and, given that the job opening was for a clinician position, this hiring has caused significant strife within the division. The Ad Hoc Committee has asked UF HR for the official HR-related dates, and the original context of the open position relative to the signed position letter.
- Facts will continue to be gathered for further scrutiny and to obtain greater clarity and will be relayed to Faculty Senate.

Open Discussion from Senate Floor - *Three-minute limit per speaker.*

- 1) University of Florida Faculty Senators
 - There was no discussion from UF Faculty Senators
- 2) University of Florida Faculty
 - There was no discussion from UF faculty.

Adjournment

- The meeting adjourned at 4:43 p.m.

Attending

Senators

Maria Aguilar
Luis Alvarez-Castro
Theresa Antes
Lisa Anthony
Haldun Aytug
Angela Bacsik
Katie Basinger
Norman Beatty
Donald Behringer
Lauren Berkow
Mario Binelli
Jeremiah J. Blanchard
Stephanie Bogart
Wesley Bolch
Eleni Bozia
Brent Broaddus
Michael Bumbach
Andrea Caloiaro
Teresa Cavanaugh
Nico Cellinese
Konstantina
Christodouloupoulou
Cynda Crawford
Megan Daly
Santanu K. Datta
Michael K. Davis
Luisa (Amelia) Dempere
Yousong Ding
Petra E. Duran-Gehring
Sara Moscovita Falzarano
Yuguang (Michael) Fang
Jamie Foster
Klibs Galvao
Kristina Garcia-Guettler
Liwei Gu
Barry Hartz

Selman Hershfield
Amie Hoefnagel
Helene Huet
Frederick (Rick) Kates
Lisa King
John Kraft
Sujata Krishna
Jaclyn Kropp
Ji-Hyun Lee
Jose Lemos
Shannon Rae Lowe
Lucas Majure
Diba Mani
A. Corinne Manley
Crystal Marull
Anne Mathews
Mindy McAdams
Marjorie Montanez-Wiscovich
Kiran Motaparathi
Walter Lee Murfee
Timothy M. Murtha
Walter O'Dell
Madan Oli
Monika Oli
Jorg Peters
Ariel Pomputius
Ana Puig
Keith Rambo
Mary Risner
Christopher Robinson
Richard Scholtz
Matthew C. Smith
Patricia Sohn
Ruth Steiner
Catherine Striley
Andres Susaeta
Saundra TenBroeck
Stephanie Toelle

Vilma Torres
Apichai Tuanyok
Steve Tufts
Hannah Vander Zanden
Wagner Vendrame
Nathalie A. Wall
Shawn Weatherford
Karen Whalen
Trent Williams, Jr.
Gene Witmer
Sarah Wolking
Erich Wyckoff
Jennifer Zedalis

Liaisons

Paul Duncan
Kent Fuchs
Joe Glover
Chris Hass
Angela Lindner
Charlene Luke
Taylor Rose
Sean Trainor

Student Senators

Kushi Alluri
Devon K. Mims
Micah Page
Soha Ramadan
Daniel C. Schultz

Guests

Mayra Cordero
Sylvain Doré
Mark Helms
John Neubert